

**WEST ORANGE BOARD OF EDUCATION
Public Board Meeting - 6:35 p.m. – July 16, 2018
West Orange High School
51 Conforti Avenue**

Minutes

I. ROLL CALL OF THE MEMBERS AND PLEDGE OF ALLEGIANCE

Moment of silence observed in remembrance of Susan Zaccaro.

Present: President Charles, Mr. Robertson (arrived at 6:45 p.m.), Mrs. Mordecai, Mr. Schwarzbaum, Mr. Alper

II. NOTICE OF MEETING: Please take notice that adequate notice of this meeting has been provided in the following manner:

A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on January 9, 2018.

B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.

C. That said notice was posted in the lobby of the Administration Building of the Board of Education.

III. EXECUTIVE SESSION at 6:40 p.m.

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED: The Board of Education adjourns to closed session to personnel, legal and miscellaneous confidential matters. Be it further

RESOLVED: The minutes of this closed session will be made public when the need for confidentiality no longer exists.

MOTION: Mrs. Mordecai

SECOND: Mr. Alper

VOTE: 4-0 (VV)

IV. PUBLIC SESSION AT 8:10 P.M.

V. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF June 18, 2018 (Att. #1)

MOTION: Mr. Robertson

SECOND: Mr. Schwarzbaum

VOTE: 5-0 (VV)

VI. SUPERINTENDENT/ BOARD REPORTS

A. HIB Report for 2017-2018

VII. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS

VIII. FIRST READING OF THE FOLLOWING BOARD POLICY:

Use of Physical Restraint & Seclusion 5561

MOTION: Mr. Alper**SECOND:** Mr. Robertson**VOTE:** 5-0 (RC)**IX. SECOND READING OF THE FOLLOWING BOARD POLICY:**

Data Privacy and Security 6142.11

MOTION: Mr. Alper**SECOND:** Mr. Schwarzbaum**VOTE:** 5-0 (RC)**X. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS****A. PERSONNEL****1. Resignations / Retirements**

- a. Superintendent recommends approval to the Board of Education for the following certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Makeida Estupinan	Gregory	Assistant Principal	Reassignment	8/31/18
Mary Norcia	Edison	Science	Resignation	6/30/18
Carol Tuitt	.8 St. Cloud / .2 Gregory	School Psychologist	Resignation	10/31/18
Alison Urban	Kelly	Elementary	Resignation	6/30/18
Erica Valentini	BMELC	Special Education	Resignation	6/30/18

- b. Superintendent recommends approval to the Board of Education for the following non-certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Brian Kearns	Central Office	Custodian	Reassignment	6/29/18
Carol Klittich	WOHS	Administrative Assistant	Retirement 26 years	9/30/18
Jenna Laszlo	Redwood	Paraprofessional	Reassignment	6/30/18

2. Rescissions

- a. Superintendent recommends approval to the Board of Education for the following rescission(s):

Name	Location	Position	Effective Date
Paul Chegwidden OOD	WOHS	Cross Country: Assistant Coach	6/21/18
Paul Chegwidden OOD	WOHS	Indoor Track: Assistant Coach	6/21/18
Paul Chegwidden	WOHS	Track: Assistant Coach	6/21/18

OOD			
Nicole Jacinto	Edison	STEM	6/20/18
Susan Leon Guerrero	WOHS	Spanish Club	6/19/18
Tom Motesion OOD	WOHS	Volleyball: Girls' Assistant	6/22/18
Richard Wrobleski OOD	WOHS	Football: Assistant Coach	6/28/18

3. Appointments

a. 2017-2018 School Year

- 1) Superintendent recommends approval to the Board of Education for the following additional assignment(s):

Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Robin Berkowitz	St. Cloud	Curriculum Council	\$39 per hour as assigned	9/1/17 - 6/30/18
Debra Coen	WOHS	Curriculum Council	\$39 per hour as assigned	9/1/17 - 6/30/18
Tonio Favetta	WOHS	Curriculum Council	\$39 per hour as assigned	9/1/17 - 6/30/18
Tracy Gordon	Roosevelt	Curriculum Council	\$39 per hour as assigned	9/1/17 - 6/30/18
Janis Lewis	District	School Nurse to cover commencement ceremony	\$55 per hour not to exceed 3 hours	6/21/18
Gregory Marchesi St. Cloud	WOHS	Coaches Certification Training Instructor	\$334.95	6/7/18, 6/14/18
Nicholas Marmo OOD	WOHS	Professional Lighting Technician	\$70 per hour as assigned	2017-2018
Megan Ripley Leave Replacment	WOHS	Summer Counselor Work	\$400 per diem not to exceed 2 days	6/22/18 - 6/29/18
Kelly Venezia Leave Replacement	WOHS	Summer Counselor Work	\$400 per diem not to exceed 2 days	6/22/18 - 6/29/18

- 2) Superintendent recommends approval to the Board of Education for the following grant funded salaries for 2017-2018 school year:

Name	Location	Grant	Total Salary	Portion Funded by Grant
Nicole Cozzolino	Redwood	Title IIA	\$71,628	\$71,628
Carlo Felici	Liberty	IACE	\$56,966	\$4,000
Angela Greco	Roosevelt	IACE	\$88,579	\$4,000
Nicole Munoz	St. Cloud	Title IIA	\$83,864	\$25,160

b. 2018-2019 School Year

- 1) Superintendent recommends approval to the Board of Education for the following certificated staff appointment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Domenica Alessi-Obando	WOHS	Special Education	New	MA	3	\$60,386 amended	9/1/18 - 6/30/19
Saira Azad	WOHS	ESL	Bahomda	MA	12	\$66,531	9/1/18 - 6/30/19
Alison Bielinski	District	School Occupational Therapist	Hernandez	MA+15	13	\$72,903	9/1/18 - 6/30/19
Patricia Brennan	WOHS	Special Education / Biology	New	BA	3	\$56,550	9/1/18 - 6/30/19
Lauren Carnevale	Gregory	Special Education	Bernesby	MA	3	\$60,386	9/1/18 - 6/30/19
Monica Chen	Edison	Mandariin	Qiao McComas	MA	6	\$61,878	9/1/18 - 6/30/19
David Cooper	Edison	Special Education / Science	Domenick	BA	7	\$58,282	9/1/18 - 6/30/19
Catherine De La Cruz	Redwood	Special Education	New	BA	4	\$56,966	9/1/18 - 6/30/19
Brittany Dietz	Kelly	Grade 4	Urban	MA+15	7	\$66,194	9/1/18 - 6/30/19
Makeida Estupinan	Gregory	Elementary Principal	Thompson	MA	N/A	\$124,932 prorated	9/1/18 - 6/30/19
William Fatica	Edison	STEM	VanLoon	BA	3	\$56,550	9/1/18 - 6/30/19
Suzanne Grochowski	Edison	Science	Norcia	BA	3	\$56,550	9/1/18 - 6/30/19
Charlotte Isaac	Roosevelt	STEM	Gardner reassignment	MA	3	\$60,386	9/1/18 - 6/30/19
Isabel Kennedy	WOHS	Physics	Chia	MA	3	\$60,386 amended	9/1/18 - 6/30/19
Jessica Khordos	District	School Psychologist	Chae	MA+30	3	\$67,457	9/1/18 - 6/30/19
Jenna Laszlo	Hazel	Grade 3 Leave Replacement	Sabates	BA	3	\$56,550 prorated	9/1/18 - 12/7/18
Deven Lilburn	Gregory	Basic Skills	Madurski	MA	8	\$62,840	9/1/18 - 6/30/19
Spyridon Mantzas	Edison	Special Education / English Language Arts	New	BA	3	\$56,550	9/1/18 - 6/30/19
Christine Marconi	.5 Mt. Pleasant / .5 St. Cloud	ESL	NesSmith	MA+15	3	\$64,282	9/1/18 - 6/30/19
Aishah Manuel-Ebanks	District	School Psychologist	Ulysse	MA+45	3	\$70,377	9/1/18 - 6/30/19
Daniel McManus	Liberty	English Language Arts	Telofski	BA+30	3	\$59,444 amended	9/1/18 - 6/30/19
Jaclyn Sayers	District	School Psychologist	Tuitt	MA	5	\$61,277	9/1/18 - 6/30/19
Eric Sternberg	WOHS	Chemistry	New	MA+15	17	\$104,328	9/1/18 - 6/30/19

Sahkeenah Wallace	Roosevelt	English Language Arts	Salomone	MA+30	17	\$109,354	9/1/18 - 6/30/19
Matthew Withers	Gregory	Special Education	Staropoli reassigned	MA	3	\$60,386	9/1/18 - 6/30/19
Anna Maria Zarfino	Gregory	Special Education	Lauterback	MA	4	\$60,830	9/1/18 - 6/30/19

2) Superintendent recommends approval to the Board of Education for the following non-certificated staff appointment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Jean Augustin	Transportation	Bus Driver Part-time	N/A	N/A	N/A	\$22.70 per hour not to exceed 3 hours per day amended	9/1/18 - 6/20/19
Martha Duran	Transportation	Bus Driver Part-time	N/A	N/A	N/A	\$22.70 per hour not to exceed 3 hours per day amended	9/1/18 - 6/20/19
Santa Garcia	Transportation	Bus Driver Part-time	N/A	N/A	N/A	\$22.70 per hour not to exceed 3 hours per day amended	9/1/18 - 6/20/19
Carolina Gil	Edison	Administrative Assistant	Clemente	Column II	9	\$52,165 includes BA stipend prorated	8/1/18 - 6/30/19
Brian Kearns	Central Office	Custodial Supervisor	New	N/A	N/A	\$43,000	7/1/18 - 6/30/19

3) Superintendent recommends approval to the Board of Education for the following certificated staff amended position(s) and/or salary(ies)::

Name	Location	Position	Change	Position	Guide	Step	Salary	Effective Dates
Timothy Egan	.2 BMELC / .2 Kelly / .2 Redwood	Music	.3 BMELC / .7 Kelly	Music	BA	4	\$56,966	9/1/18 - 6/30/19

4) Superintendent recommends approval to the Board of Education for the following non-certificated staff amended position(s) and/or salary(ies):

Name	Location	Position	Change	Guide	Step	Salary	Effective Dates
Claudio Raglievich	Washington	Head Custodian	Gregory Custodian Night Shift	ES Head Custodian	3	\$72,256 includes longevity of \$3,623 and \$580 shift differential amended	7/1/18 - 6/30/19

5) Superintendent recommends approval to the Board of Education for the following additional summer assignment(s):

Name	Location	Position	Salary	Effective Dates
Kailee Beal	WOHS	Summer Enrichment Substitute	\$45 per hour as assigned	7/2/18 - 7/27/18
Kathryn Beegle	WOHS	Summer Enrichment Extended Day Substitute	\$45 per hour as assigned	7/2/18 - 7/27/18
Ellen Bodner	Kelly / Liberty	ESY Paraprofessional Substitute	\$23 per hour not to exceed 4 hours per day as assigned	6/25/18 - 6/27/18
Karen DeVivo	Mt. Pleasant	Administrative Assistant Summer Assignment	\$317.52 per diem not to exceed 5 days	7/2/18 - 8/24/18
Kristen Junchaya	Hazel	New student ESL testing/orientation	\$49 per hour not to exceed 10 hours Funded by Title III	8/28/18, 8/29/18
Mary Kehoe	WOHS	New student ELL scheduling	\$400 per diem not to exceed 1 day Funded by Title III	8/29/18, 8/30/18
Catherine Lee	Hazel	Administrative Assistant Summer Assignment	\$216.82 per diem not to exceed 5 days	7/2/18 - 8/24/18
Carla Magnotta	Gregory	Administrative Assistant Summer Assignment	\$330.78 per diem not to exceed 5 days	7/2/18 - 8/24/18
Megan Malia	Kelly	Administrative Assistant Summer Assignment	\$193.75 per diem not to exceed 5 days	7/2/18 - 8/24/18
Dayna Martinez	Redwood	Administrative Assistant Summer Assignment	\$193.76 per diem not to exceed 5 days	7/2/18 - 8/24/18
Eileen Milano	WOHS	New student ESL testing/orientation	\$49 per hour not to exceed 10 hours Funded by Title III	8/28/18, 8/29/18
Guerlyne Nicolas-Millington	WOHS	New student ELL scheduling	\$400 per diem not to exceed 1 day Funded by Title III	8/29/18, 8/30/18
Nancy Mullin	WOHS	Summer Supervisor Additional Work Days	\$500 per diem not to exceed 5 days	7/2/18 - 8/24/18
Ellen Nelson	Washington	Administrative Assistant Summer Assignment	\$284.01 per diem not to exceed 5 days	7/2/18 - 8/24/18
Angela Nevins	St. Cloud	Administrative Assistant Summer Assignment	\$195.19 per diem not to exceed 5 days	7/2/18 - 8/24/18
Romeo Nyepan	Buildings & Grounds	Summer Student Custodial Help	\$10.00 per hour not to exceed 5 hours per day	7/17/18 - 8/17/18
Megan Schaller	Central Office / District	Curriculum Writing: Gifted & Talented Enrichment	\$39 per hour not to exceed 90 hours	6/22/18 - 8/31/18
Monet Sheard	Buildings & Grounds	Summer Student Custodial Help	\$10.00 per hour not to exceed 5 hours per day	7/17/18 - 8/17/18
Rosa Valencia	BMELC	Administrative Assistant Summer Assignment	\$200.11 per diem not to exceed 5 days	7/2/18 - 8/24/18

- 6) Superintendent recommends approval to the Board of Education for the following grant funded salaries for 2018-2019 school year:

Name	Location	Grant	Total Salary	Portion Funded by Grant
Jennifer Bottarini	Washington	Title I	\$106,402	\$106,402
Jillian Costantino	Washington	Title I	\$110,581	\$110,581
Maureen Donohue	Redwood	Title IIA	\$103,569	\$41,428
Suzanne Forgione	Washington	Title I	\$111,407	\$111,407
Terry Granato	Central Office	Title I Administrative Costs	\$36,680	\$36,680
Laura Halen	St. Cloud	Title IIA	\$58,232	\$58,232
Karen Lott	Hazel	Title I	\$121,141	\$121,141
Albina Oakley	Washington	Title I	\$62,181	\$62,181
Geraldina Scalia	Hazel	Title I	\$119,620	\$119,620

- 7) Superintendent recommends approval to the Board of Education of the following Summer Child Study Team Assignments with Amended Hours: (Att. #2)
- 8) Superintendent recommends approval to the Board of Education for all certificated staff to serve as participating members of Summer IEP Meetings at the contracted rate of \$39 per hour, as assigned, effective June 25, 2018 through August 31, 2018.
- 9) Superintendent recommends approval to the Board of Education for the following negotiated co-curricular assignment(s):

Name	Location	Position	Stipend	Effective Dates
Carlos Perez	WOHS	Spanish Club	\$2,187	2018-2019

- 10) Superintendent recommends approval to the Board of Education of the following staff members for the 2018-2019 school year:
- Middle School Co-Curricular Assignments (Att. #3)
 - Middle School Coaching Assignments (Att. #4)
 - Middle School Team Leader Assignments (Att. #5)
 - Elementary School Co-Curricular Assignments (Att. #6)

- 11) Superintendent recommends approval to the Board of Education for the following additional assignment(s):

Name	Location	Position	Stipend	Effective Dates
Lori Bollotta	WOHS	Curriculum Writing: Algebra I	\$39 per hour not to exceed 7.5 hours	2018-2019
Diana DaCosta	Central Office	New Teacher Orientation: Year 2 Instructor Fall Section	\$73 per hour not to exceed 15 hours as assigned	10/9/18 - 12/11/18

Michelle Diaz WOHS	Kelly	Student Lunch aide Transition Program	\$8.60 per hour not to exceed 12.5 hours per week	9/6/18 - 6/14/19
Felicia Ndumele WOHS	Kelly	Student Lunch aide Transition Program	\$8.60 per hour not to exceed 12.5 hours per week	9/6/18 - 6/14/19
Rudolph Petrella	WOHS	Auto mechanic work for district equipment	\$50 per hour as assigned	9/1/18 - 6/30/19
Lee Richards WOHS	Kelly	Student Lunch aide Transition Program	\$8.60 per hour not to exceed 12.5 hours per week	9/6/18 - 6/14/19
Tynia Thomassie	Central Office	New Teacher Orientation: Year 2 Instructor Fall Section	\$73 per hour not to exceed 15 hours as assigned	10/9/18 - 12/11/18
John Tomaszewski	WOHS	Curriculum Writing: Algebra I	\$39 per hour not to exceed 7.5 hours	2018-2019

- 12) Superintendent recommends approval to the Board of Education for the following substitute appointment(s) at the appropriate substitute rates for 2017-2018:

Name	Certification Code	Teacher	Paraprofessional	Administrative Assistant	Lunch Aide	Nurse	Custodian
Bianca Brucato	Substitute	X	X				
Karla Camacho	Substitute			X			
Leslie DeSimone	Substitute	X					
Alan Grossman	Substitute	X	X				
Tracy Jones	CE	X	X				
Jesse Lab	Substitute	X					
Rebecca Temple	Substitute	X					
Liana Torrice	Substitute	X					
Robinson Vital	Substitute	X					
Matthew Zielyk	Substitute	X	X				

4. Leaves of Absence:

- a. Superintendent recommends approval to the Board of Education for the following leaves of absence for certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Dana Iorio Family	Kelly Special Education	9/12/18 - 10/10/18	10/11/18 - 1/11/19	1/14/19 - 1/22/19	1/23/19

- b. Superintendent recommends approval to the Board of Education for the following leaves of absence for non-certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Antonio	Gregory	7/2/18 -	7/10/18 -	N/A	9/28/18

Fernandez-Batista Medical	Custodian Night Shift	7/9/18	9/27/18		
Doris Foster Medical	WOHS Greeter	5/1/18 - 10/31/18 amended	N/A	N/A	11/1/18
Hernan Molina Medical	Gregory Custodian Mid-Shift	N/A	7/2/18 - 7/24/18 amended	N/A	7/25/18

5. Recommend approval of the employment contract for Eveny de Mendez, Assistant Superintendent for Curriculum and Instruction from July 1, 2018 to June 30, 2019. (Att. #7)
6. Recommend approval of the employment contract for John Calavano, Business Administrator and Board Secretary from July 1, 2018 to June 30, 2019. (Att. #8)

Personnel - Items 1 through 6

MOTION: Mr. Alper

SECOND: Mrs. Mordecai

VOTE: 5-0 (RC)

B. CURRICULUM AND INSTRUCTION

1. Recommend approval for field trip(s) destinations for the 2018-2019 school year (Att. #9)
2. Recommend approval of Applications for School Business requests. (Att. #10)
3. Recommend approval of Recommend approval for student teaching for the 2018-2019 school year. (Att. #11)
4. Recommend approval/acceptance of Affiliation Agreement between West Orange School District and Walden University for Master of Social Work Program.
5. Recommend approval of The Danielson Group to provide 2 days of Professional Development, Observation Skills, Part I and Part II, to 50 staff members on August 21st and August 22, 2018 in the amount of \$9,000.00.
6. Recommend approval of Language & Literacy Associates for Multilingual and Multicultural Education (LLAMAME) to provide 3 days of Sheltered English Instruction training for teachers and administrators on August 13th, August 14th and August 15, 2018 in the amount of \$7,500 funded by Title III funds.
7. Recommend approval of the 2018-2019 NJDOE Bilingual Waiver State Data Submission.
8. Recommend renewal of Northwest Evaluation Association (NWEA) for Measures of Academic Progress (MAP) for Grades K-10 for the 2018-2019 school year in the amount of \$69,562.50.
9. Recommend renewal of Performance Matters Assessment and Analytics Core for the 2018-2019 school year in the amount of \$41,353.20.
10. Recommend approval of the Danielson Employee Evaluation Management for the 2018-2019 school year in the amount of \$32,890.00.

11. Recommend approval of the following textbook adoption requests:

- Guide to Good Food
- Century 21 Accounting
- Business Law
- Business Organization and Management

12. Recommend approval of the following course name change for 2018-2019:

New Course Name	Former Course Name	Department	Grade(s)
Dance Performance Skills	Dance II	Visual and Performing Arts	10-12
Master Scene Study and Performance	Acting Principles	Visual and Performing Arts	10-12

13. Recommend approval for the following Curriculum for the 2018-2019 school year:

Department	Title of Curriculum
Career Education	Fashion Merchandising
	Accounting 1B

Curriculum and Instruction - Items 1 through 13

MOTION: Mrs. Mordecai

SECOND: Mr. Alper

VOTE: 5-0 (RC)

C. FINANCE

a.) Special Services

1. Recommend approval for the following out of district placements for the 2017-2018 school year:

Student #	Placement	Tuition	Budgeted/Unbudgeted
1801004	Essex County Vocational and Tech Schools	Tuition: \$1,773.30 3 months @ \$591.10/month	Budgeted
2706092	Legacy Treatment Services	Tuition:\$5,692.00/month	Budgeted

2. Recommend approval of tuition contracts rates for the 2018-2019 school year with the Union County Educational Services Commission:

School/Location	Program/Service	Rate
Westlake School	Tuition/Multiply Disabled Program	\$51,560.00

Westfield, NJ	Tuition/Autistic program Extended School Year Tuition/Multiply Disabled Program Extended School Year Tuition/Autistic Program	\$72,165.00 \$6,080.00 \$8,405.00
Crossroads School Westfield, NJ	Tuition 10 Months Extended School Year Tuition	\$72,165.00 \$8,405.00
Lamberts Mill Academy Westfield, NJ	Tuition 10 Months Extended School Year Tuition	\$54,230.00 \$9,040.00
New Point Specialty Residential Educational Program	Tuition 10 Months Extended School Year Tuition	\$54,230.00 \$9,040.00
Westlake School Lamberts Mill Academy Crossroads School	1:1 Aide 10 Months 1:1 Aide Extended School Year JOB Academy/Job Training JOB Academy Extended School Year-Westlake Additional Related Services Work Readiness Training Program Full Day Program Work Readiness Training Program Half Day Program	\$46,815.00 \$4,080.00 \$5,610.00 \$638.00 \$76.50/session \$9,040.00 \$4,840.00
Registered West Orange students admitted to Trinitas Hospital	Bedside Regular Behavioral Unit Bedside Instruction Special Behavior Unit	\$67.00/hour \$100.00/hour
Registered West Orange students admitted to Children's Specialized Hospital	Home Instruction General Education Students (5 Hours) Special Education Classified Students (10 hours)	\$370.00/week \$740.00/week
Work Readiness Training Program	Structured Learning Experience Structured Learning Experience with Job Coach Supervision (requires 54 hours)	\$65.80/hour \$111.00/hour
Project SEARCH	One Year Project Internship(unpaid) for students with developmental disabilities	\$49,940.00
Work Readiness Academy	Transition program for students focused on developing work readiness skills	\$59,160.00/Full Time \$32,640.00/Part Time

3. Recommend approval for the following service providers for related services for the 2018-2019 school year:

ID Number	Provider	Type of Service	Cost	Not to Exceed	Budgeted/ Unbudgeted
2506098	North Jersey Outreach Fairfield, NJ	Home Based ABA Therapy Program Coordination	\$80.00/hour \$125.00/hour	\$40,700.00	Budgeted
246140	Hope ABA Therapy of North Jersey, LLC Dover, NJ	ABA Therapy and BCBA Supervision	\$65.00/hour \$100.00/hour	\$2,800.00	Budgeted
1609112	NJ Commission for the Blind and Visually Impaired Newark, NJ	Level 1 Services	\$1,900.00	\$1,900.00	Budgeted
1504060	NJ Commission for the Blind and Visually Impaired Newark, NJ	Level 4 Services	\$14,300.00	\$14,300.00	Budgeted
1205063	NJ Commission for the Blind and Visually Impaired	Level 4 Services	\$14,300.00	\$14,300.00	Budgeted

	Newark, NJ				
1306052	NJ Commission for the Blind and Visually Impaired Newark, NJ	Level 1 Services	\$1,900.00	\$1,900.00	Budgeted
1408084	Laura McGowan	Educational Evaluation	\$800.00/Evaluation and Report; \$80.00 hour/Classroom Observation; \$50.00/Travel Fee for Observation	\$1,000.00	Budgeted

4. Recommend approval for the following provider for the 2018-2019 school year:

Provider	Cost	Type of Service	Not to Exceed	Budgeted/ Unbudgeted
Dr. Michael Steinhardt	\$400.00/hour	Litigation, due process hearings, etc.	\$4,000	Budgeted
Platt Psychiatric Associates, LLC Cedar Grove, NJ	\$625.00/ Evaluation/ Report plus \$125.00 if expedited	Psychiatric Evaluation/Report/Risk Assessment	\$8,000.00	Budgeted
Dr. Mark Faber	\$550.00/Evaluation/Report	Psychiatric Evaluation/Report	\$7,750.00	Budgeted
Gingerbred Kidz East Hanover, NJ	\$450.00/Evaluation/Report	Pediatric Neurodevelopmental Evaluation/Report	\$10,500.00	Budgeted
Dr. Marilyn Kubichek	\$600.00/Evaluation/Report	Neurological Evaluation	\$6,000.00	Budgeted
Essex Regional Educational Services Commission	\$90.00/hour	Occupational Therapy Physical Therapy	\$5,000.00	Budgeted

5. Recommend approval for the following service providers for district substitute nursing for the 2018-2019 school year.

Provider	Type of Service	Rate	Not to Exceed	Budgeted/ Unbudgeted
Delta-T Group North Jersey, Inc. Woodbridge, NJ	Substitute Nursing as needed in district schools	\$41.75 per hour RN \$33.35 per hour LPN	\$7,000	Budgeted
St. Monica Healthcare Agency, LLC West Orange, NJ	Substitute Nursing as needed in district schools	\$53 per hour RN \$46 per hour LPN	\$7,000	Budgeted

6. Recommend approval of providers of home instruction for the 2018-2019 school year to provide services to West Orange School District students.

Name of Facility	Rate	Not to Exceed
American Tutor	\$59.00 per hour	\$2,000
Datytop Village of NJ, Inc.	\$306.45 per day - Special Ed. \$120 per day - General Ed.	\$4,000
EI, US	\$51.50 per hour	\$20,000
Professional Education Services	\$73.00 per hour	\$10,000
Silvergate	\$55.00 per hour	\$20,000
St. Clare's Hospital	\$55.00 per hour	\$5,000
Union County (Trinitas)	\$67.00 per hour	\$5,000
Epic Developmental Services	ABA Instruction-\$39.50 per hour BCBA Supervision-\$125 per hour Parent Training-\$125 per hour	\$85,000

7. Recommend approval of the following contract with the Essex Regional Educational Services Commission for nonpublic instructional services under Chapter 192-193 and 226 for the 2018-2019 School Year:

Provider	Nonpublic Services	Rate
Essex Regional Educational Services Commission Fairfield, NJ	Compensatory Education English as a Second Language Supplemental Instruction Corrective Speech Home Instruction Evaluation & Determination Nursing Services	To be determined by the State of New Jersey

8. Recommend approval for the following out of district placements for the 2018-2019 school year: (Att. #12)

b.) Business Office

1. Recommend approval of the 7/16/18 Bills List: (Att. #13)

Payroll/Benefits	\$16,440,635.75
Transportation	\$ 927,155.67
Tuition (Spec. Ed./Charter)	\$ 339,704.82
Instruction	\$ 515,796.23
Facilities	\$ 477,918.12
Grants	\$ 280,593.44
Food Service	\$ 274,335.74
Summer Enrichment	\$ 80.00
Support Svcs/Co-Curricular/Athletics/Misc.	\$ 665,270.35
	<u>\$19,921,490.12</u>

2. Recommend approval of May 2018 transfers within the 2017-2018 budget in compliance with N.J.A.C. 6A:23-2.11(A)2. (Att. #14)

3. Secretary's Report - Acceptance and Certification - May 2018

Recommend that the West Orange Board of Education accept the Board Secretary's financial report for the month of May 2018, based upon the certification of the Board Secretary, pursuant to N.J.A.C. 6A:23A-16.10(c) (3), that no major account or fund has been over expended, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Att. #15)

4. Report of the Treasurer of School Monies - May 2018

Recommend that the West Orange Board of Education acknowledge and accept the Report of the Treasurer of School Monies for the month of May 2018, which report is in agreement with the Secretary's Report. (Att. #16)

5. Recommend acceptance of the following grants/donations:

Donor	Recipient	Donation
Kelly School PTA	Kelly Elementary School	\$1,000 for the Kelly School LMC
Edison School PTA	Edison School	\$1,000 for the purchase of items for school greenhouse setup
Barbara and Michael Ievoli	Washington School	\$2,000 in memory of Jack and Grace Lee
Levy/Parisi Insurance Group	WOHS - Virtual Enterprise Course	2 desks, 1 conference table valued at \$1,589

6. Recommend approval to void the following checks from the indicated accounts:

School Account	
Check Number	Check Amount
41731	\$500.00
41795	\$472.25
41851	\$500.00
41875	\$500.00
41951	\$1,000.00
41968	\$61.05
43099	\$205.98
42649	\$275.00

Food Service	
Check Number	Check Amount
2090	\$181.05

7. Recommend approval of the following Athletic Event Fees:

Sport Officials	Amount
Football - Varsity	\$91
Football - Sub Varsity	\$60
Volleyball - Varsity	\$70
Volleyball - Sub Varsity	\$45
Wrestling - Varsity	\$81
Wrestling - Sub Varsity	\$52
Swimming - Varsity	\$95**
Ice Hockey - Varsity	\$89
Ice Hockey - Sub Varsity	\$67
Basketball - Varsity	\$81
Basketball - Sub Varsity	\$58
Baseball - Varsity	\$83
Baseball - Sub Varsity	\$60
Baseball - Varsity - Pitch Counter	\$55
Softball - Varsity	\$77
Softball - Sub Varsity	\$58
Lacrosse - Varsity	\$85
Lacrosse - Sub Varsity	\$60
Track & Field - Starter - 5 Teams + up	\$112
Track & Field - 5 Teams + up	\$97
Track & Field - Starter - 4 Teams + under	\$93
Track & Field - 4 Teams + under	\$83
Soccer - Varsity	\$80
Soccer - Sub Varsity	\$58
Fencing - Varsity	\$85

Fencing - Sub Varsity	\$55
Game Personnel	Amount
Ticket Sellers/Takers	\$55/\$84 *
Crowd Control	\$25/hour
Staff Parking Attendant	\$25/hour
Announcer (Varsity only)	\$55
Clock (Varsity Football)	\$75
Videographer	\$125
Scoreboard Operator	\$55/\$84 *
Site Manager	\$75/hour
Scorebook Keeper	\$55/\$84 *

* \$55 per game, \$84 for doubleheaders

** Includes \$10 for parking

8. Recommend approval of agreement with Comcast Enterprise Services to provide Ethernet services effective 8/15/18 - 6/30/19 at a monthly rate of \$4,169.65 (first month will be pro-rated).
9. Recommend approval of the 2018-2019 Parental Contract for Student Transportation for Student #236129 in the amount of \$14,665.
10. Recommend approval of the following resolution:

A RESOLUTION AUTHORIZING THE SALE AND DISPOSITION OF SURPLUS PERSONAL PROPERTY NO LONGER NEEDED FOR SCHOOL PURPOSES BY OF WAY OF PRIVATE SALE IN ACCORDANCE WITH N.J.S.A. 18A:18A-45 TO Ray Otto and Dino Bobo, individually.

WHEREAS, the Township of West Orange Board of Education (the "Board of Education") is the owner of certain auto shop lifts which are deemed no longer needed for school purposes in accordance with N.J.S.A. 18A:18A-45; and

WHEREAS, the public school laws of the State of New Jersey permit personal property to be sold by private sale without advertising for bids if the estimated fair value of the property does not exceed 15% of the bid threshold; and

WHEREAS, the property to be sold has little to no fair value; and

WHEREAS, the property shall be sold "as-is" without express or implied warranties.

NOW THEREFORE, BE IT RESOLVED, that the Board of Education authorizes the sale of the auto shop lifts to Ray Otto and Dino Bobo, individually, for the amount of \$500 each.

11. Recommend approval of submission and acceptance of the IDEA (Individuals with Disabilities Education Improvement Act) Consolidated Grant for the period

7/1/18-6/30/19 in the following revised amounts:

Basic	\$1,664,657
Preschool	\$67,844
Non Public Proportionate Amount	\$189,943

12. Recommend approval of awarding of the following bids: (Att. #17)

Bid #	Description	Vendor	Award Description
18-13	Snow Removal Services	Abraham General Construction West Orange, NJ	7/1/18-6/30/19: \$8,344 Year 1 Renewal (7/1/19-6/30/20): \$8,512 Year 2 Renewal (7/1/20-6/30/21): \$8,680
18-14	Building Hardware Material for All Schools	Main Street Hardware West Orange, NJ	7/1/18-6/30/19: Building Hardware Material Discounted: 22% off MSRP/List Year 1 Renewal (7/1/19-6/30/20): Building Hardware Material Discounted: 22% off MSRP/List Year 2 Renewal (7/1/20-6/30/21): Building Hardware Material Discounted: 22% off MSRP/List
18-15	Asphalt/Concrete Repairs District-Wide	D&L Paving Contractors, Inc. Nutley, NJ	\$124,050.00
18-16	School Bus and Maintenance Vehicle Repairs	Select Auto and Truck Repair West Orange, NJ	Base Bid (7/1/18-6/30/19): Hourly Straight Time: \$62.00 Hourly Overtime: \$62.00 Hourly Holidays: \$62.00 Parts/Cost+% (% Price Over MSRP): 25% Towing Service (Per Mile): \$7.00 Year 1 Renewal (7/1/19-6/30/20): Hourly Straight Time: \$65.00 Hourly Overtime: \$65.00 Hourly Holidays: \$65.00 Parts/Cost+% (% Price Over MSRP): 25% Towing Service (Per Mile): \$7.00 Year 2 Renewal (7/1/20-6/30/21): Hourly Straight Time: \$65.00 Hourly Overtime: \$65.00 Hourly Holidays: \$65.00 Parts/Cost+% (% Price Over MSRP): 25% Towing Service (Per Mile): \$7.00

13. Recommend approval of the following resolution:

WHEREAS, the West Orange ("District"), as deemed necessary, sends students to out of district private schools for students with disabilities ("PSSD"); and

WHEREAS, Youth Consultation Services, Inc. ("YCS") operates PSSDs at various locations in New Jersey; and

WHEREAS, District students placed at YCS PSSDs receive meals meeting the nutritional requirements of the Child Nutrition Program that is administered by the New Jersey Department of Agriculture; and

WHEREAS, the District does not require YCS to charge District students for meals being provided.

NOW THEREFORE, BE IT RESOLVED, as follows:

Section 1. District Does Not Require Charges for Meals. The District's Board of Education resolves that it does not require YCS PSSDs to charge students for reduced and/or paid meals.

Section 2. Effective Date; Repealer. This Resolution shall take effect immediately. All prior resolutions or parts thereof inconsistent herewith are hereby repealed to the extent of such inconsistency.

14. Recommend approval of submission and acceptance of 2018-2019 Confucius Classroom Grant Proposal in the amount of \$12,000 and acceptance of grant award funds upon subsequent approval of proposal.
15. Recommend approval of submission and acceptance of IACE (Italian American Committee on Education) Grant Application for the 2018-2019 year in the total amount of \$13,000.
16. Recommend the Township of West Orange accept and approve the bid from Interstate Waste Services, Teaneck, NJ to provide Solid Waste Disposal and Single Stream Recycling Services to all West Orange Public Schools and facilities, in the amount of \$160,259.36 per school year, for a 5 year period effective November 1, 2018 to June 30, 2023 (first year will be pro-rated).
17. Recommend approval of settlement agreement with parents of Student #2606138 as stipulated in closed session.
18. Recommend approval of NJSBA Grants Support Program in the total amount of \$22,100, for the period 7/1/18-6/30/19.
19. Recommend acceptance of a grant from the Cisco Networking Academy Fund to West Orange High School in the amount of \$1,500 for the period 6/1/18 - 12/31/18.

Finance - Special Services Items 1 through 8; Business Office Items 1 through 19**MOTION:** Mr. Robertson**SECOND:** Mrs. Mordecai**VOTE:** 5-0 (RC)**D. REPORTS**

1. Superintendent recommends to the Board of Education acceptance of the HIB Report ending July 16, 2018.

MOTION: Mr. Alper**SECOND:** Mrs. Mordecai**VOTE:** 5-0 (RC)**XI. REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS****XII. NEXT BOARD MEETING to be held at 8:00 p.m. on August 6, 2018 at West Orange High School.**

XIII. PETITIONS AND HEARINGS OF CITIZENS

XIV. EXECUTIVE SESSION at 9:30 p.m.

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED: The Board of Education adjourns to closed session to personnel, legal and miscellaneous confidential matters. Be it further

RESOLVED: The minutes of this closed session will be made public when the need for confidentiality no longer exists.

MOTION: Mr. Robertson

SECOND: Mrs. Mordecai

VOTE: 5-0 (VV)

XV. PUBLIC SESSION at 10:13 p.m.

XVI. ADJOURNMENT at 10:13 p.m.

MOTION: Mrs. Mordecai

SECOND: Mr. Robertson

VOTE: 5-0 (VV)

Respectfully submitted,

John Calavano, Board Secretary